

### Our service

We understand the importance of recruiting the right permanent staff into your organisation. Our industry contacts, market access and industry knowledge enable us to attract and secure the best candidates. Our success is built on our ability to supply talented Health & Safety professionals on time and within budget.

### OUR CANDIDATES

- \* Professionally interviewed
- \* Industry qualifications and memberships verified
- \* Fully briefed on each vacancy
- \* Eligibility to work in the UK checked

### WE OFFER:

- \* Professional advice and guidance
- \* No placement, no-fee arrangement
- \* Unrivalled market access
- \* Support throughout the process
- \* 10 week guarantee period

## PERMANENT RECRUITMENT

### 5 easy steps

1. Call us to register your vacancy
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2. Full recruitment campaign
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3. Agency interviews and shortlisting
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4. Client interviews arranged
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5. Job offer and start date agreed





Following a company restructure, Lesley contacted us for advice on building a new team, consisting of a SHE Manager and two Senior SHE Advisors. They had already used a generalist agency and had advertised in the industry press with no success, so Lesley registered the vacancies with us on an exclusive basis. Shortlists were completed within 10 days and following a thorough interview process, the new team was appointed.

***“We usually fill our jobs using our PSL, but in this instance we used a specialist agency to attract the right people. Our new team has been in place for 6 months and they are making very good progress”***

Our client created a new Health & Safety Director position to support sustained growth and enable the organisation to take on more complex projects. Although Roger was initially considering using a head-hunter, when he researched the market further, he decided to engage a specialist agency. Having met with us and 2 other agencies, Roger selected Bryan & Armstrong as his recruitment partner.

***“This was a new role for us, so your advice and guidance was very welcome. Phil started work 6 weeks ago and I’m confident that he’s the right person for the job”***

With the imminent retirement of the H&S Manager, Beverley had twice advertised for a replacement and although the adverts had generated a large response, she had been unable to identify a suitable candidate. It was important to find the right person quickly enough to minimise disruption to the business. Following a 2-stage interview process, Beverley made an offer and the successful candidate started work in time to complete a 2 week handover.

***“Although we needed to fill the role quickly, quality was not sacrificed for speed. Our outgoing H&S Manager was pleased to have found a suitable replacement before he retired”***